
Charles R. Paoletti



Executive Director for Acquisition Management Office of Naval Research

Mr. Charles R. Paoletti is the Executive Director for Acquisition Management at the Office of Naval Research (ONR). He is responsible for management and oversight of all ONR contract and grant activities in support of the Department of the Navy Science and Technology Program. Additionally, the Acquisition Department, through its five field offices, administers contracts and grants awarded to universities and other nonprofit research organizations by the Navy, other Department of Defense Components, and certain civilian agencies and negotiates Federal-wide indirect cost rates at universities and nonprofit organizations assigned to the Department of Defense by the Office of Management and Budget. Mr. Paoletti was appointed to the Senior Executive Service in October 1994. He has over 41 years of civilian service.

From October 1991 to October 1994 Mr. Paoletti served as the Director, University Business Affairs responsible for management of the ONR field contract and grant administration organization. As Director, University Programs Division from June 1985 to October 1991 he supervised the Head, Operations Branch and ONR Senior Systems Coordinators located in the Boston and Monterey Field Offices. Additionally, he was responsible for post-award contract and grant policy development and the conduct of procurement and property system surveys.

During the period May 1984 to June 1985, Mr. Paoletti performed in a temporary assignment as the Staff Assistant to the ONR Technical Director. He was the ONR Deputy Director, Management from January 1983 until May 1984 responsible for supervision of the Management Analysis and Management Support Branches in the Management and Manpower Directorate. Mr. Paoletti accepted reassignment to this position at the request of the Director, Management and Manpower to fill a critical management shortage in the Department.

From February 1982 until February 1983, he was the Head, ONR Field Operations Branch responsible for development and coordination of policies, procedures and programs for the administration of contracts and grants with universities and non-profit

organizations. Mr. Paoletti was the Head, ONR Research Contracts Branch at ONR from February 1979 until February 1982 having previously served as one of the Negotiation Section Heads in the Branch from April 1976 until February 1979.

Mr. Paoletti graduated from Indiana University of Pennsylvania with a bachelor's of arts degree. He is a graduate of the Federal Executive Institute's Leadership for a Democratic Society Program and Dartmouth's Tuck Executive Program.

In addition to numerous special act and achievement awards, Mr. Paoletti is a two time recipient of the Vice President's Reinvention Hammer Award: in 1996 for acquisition reform and in 1999 for streamlining award processes for the Small Business Innovative Research (SBIR) program. He received the DON Meritorious Civilian Service Award in 1986 and 2008, the DON Superior Civilian Service Award in 1994 and the DON Distinguished Civilian Service Award in 1996. In 2004, Mr. Paoletti was named a Meritorious Senior Executive as part of the Presidential Rank Awards. In 2004, he also received the Joseph F. Carrabino Award given annually by the National Council of University Research Administrators to a federal official who has made a significant contribution to research administration

Mr. Paoletti has held memberships in the Society of Research Administrators and the National Council of University Research Administrators. He is a former Board Member of the National Grants Management Association and served for several years as the Federal Administrative Representative on the Federal Demonstration Partnership Executive Committee.